



January to March 2022

Professional Development Calendar

Broome, Chenango, & Tioga Counties



F O R M O R E I N F O R M A T I O N C A L L

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FAMILY ENRICHMENT NETWORK OFFICE LOCATIONS

Johnson City

24 Cherry St

Binghamton

29 Fayette St

Norwich

21 South Broad St

Owego

1277 Taylor Road
(in the Abide in the Vine building)

**** Parking Information ****

Johnson City: If you are coming to a training in the evening or the weekend, please use the visitor parking lot on the right side of the building in Johnson City, or park on the street. Please do not park in the fenced-in bus and employee parking lot.

Binghamton: You can park in the lot diagonally across the street, or park on the same side of the street.

Owego: The entrance to the building is on the left side and parking is available in that area.

Norwich: You can park on the street in front of the building or in the back parking lot (turn into the ally way next to the movie theater to access the parking lot). Please enter in the front of the building, directly from S Broad St.

CONTACT CCR&R STAFF



Call	Phone	For information about
	JOHNSON CITY OFFICE	
Jennifer Perney, CCR&R Director	723-8313 ext. 872	Comments, concerns and complaints
Leslie Vermaat, CCR&R Specialist	723-8313 ext. 884	Training, online training, mentoring
Kami Paiz, Child Care Specialist	723-8313 ext. 829	Parent referrals, program updates, assistance
Tessa Stacy, Infant Toddler Mental Health Specialist	(607) 201-5678	Infant Toddler caregiver support
Cortney Nornhold, Infant Toddler Specialist	723-8313 ext. 826	Infant Toddler questions, training, and support
Cathy Lipski, Health and Wellness Coordinator	723-8313 ext. 824	CACFP/food program, Health & CPR/First Aid
Crystal Rozelle, CCR&R Assistant	723-8313 ext. 825	CACFP, EIP questions/training registration
Julie Henry, Business Specialist	723-8313 ext. 1616	Business questions/CPR-First Aid
Elaine Johnson, Legally Exempt Specialist	723-8313 ext. 832	Legally Exempt questions
Lisa Rosa, Legally Exempt Specialist	723-8313 ext. 1619	Legally Exempt questions
	NORWICH OFFICE	
Courtney Kimble, Chenango CCR&R Specialist	373-3555 ext. 1522	General questions, program updates, training needs, LE questions,
	OWEGO OFFICE	
Ann Shear, CCR&R Coordinator	687-6721 ext. 1186	CDA classes/training questions
Cortney Nornhold, Infant Toddler Specialist	687-6721 ext. 1187	Infant Toddler questions, training, and support

PROFESSIONAL DEVELOPMENT STAFF

Few are ready to meet your training needs with our knowledgeable and highly experienced trainers.



Ann Shear
CCR&R Coordinator



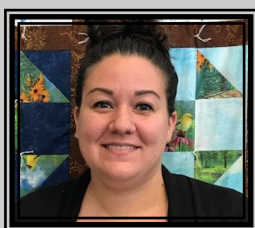
Leslie Vermaat
CCR&R Specialist



Cathy Lipski
Health and Wellness



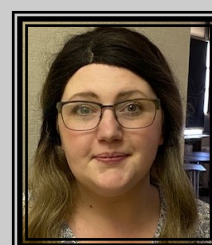
Julie Henry
CPR-First Aid



Tessa Stacy
Infant Toddler Mental Health



Cortney Nornhold
Infant Toddler Specialist



Courtney Kimble
Chenango CCR&R Specialist

TRAINING POLICIES AND INFORMATION

**** Registration Information ****

You must register for trainings **two weeks prior** to the date. All EIP paperwork, FEN scholarship paperwork, VOICE/CSEA number, and/or payments must be received to be considered registered. You must notify us of any scholarship submission. Your training enrollment is pending until we receive any scholarship award notification/voucher, so you need to apply early! You are not registered for a training at FEN unless you contact us!

Please make all checks payable to Family Enrichment Network, Inc.

If paying by credit card, you must have an email address. Please call for details.

Call Crystal at 723-8313 ext. 825 or email her at crozelle@familyenrichment.org to register.

Training for the Webcasts must be done through SUNY PDP at:

www.ecetp.pdp.albany.edu/webcasting.aspx

**** EIP Information ****

Scholarship funding to participate in training may be available through the Educational Incentive Program (EIP). For more information or to apply for a scholarship, please visit www.ecetp.pdp.albany.edu. You may also contact EIP at eip@albany.edu or 800-295-9616 or 518-442-6575.

Trainings are eligible for EIP if conducted by a NYS Credentialed Trainer. This is indicated in the training listing.

*Apply early, as funding is limited and could run out.

**** CSEA VOICE Information ****

Scholarship funding may be available through CSEA VOICE for family, group family, and legally exempt providers. Visit voiccese.org to obtain a CSEA ID and for more information.

**** Refund Policy ****

All trainings, conferences and/or workshops are NON-Refundable, unless cancelled by us.

**** Cancellations ****

We reserve the right to cancel trainings if fewer than 3 people are registered, or in case of inclement weather. If you are registered, you will be contacted in the case of a cancellation. If you are unable to attend a training you are registered for, please cancel your registration by calling 723-8313 ext. 825.

**** Inclement Weather ****

If Family Enrichment Network closes the agency for all programs because of inclement weather, all trainings are also cancelled. To find out if the agency has closed, call the main number and listen to the message at (607) 723-8313, check our Facebook page, or check our website for updates.

**** Accessibility ****

In Johnson City, the front doors do lock after the trainings begin. Please arrive on time. If you need to leave the building after a training begins, take someone with you to let you back inside.

**** Training Certificates ****

Training certificates will be distributed at the training if you registered and paid in advance. If you are not registered for a training, but walk in, a training certificate will be provided upon completion of class AND after payment is received. There will be a \$5.00 charge for duplicate training certificates requested. You must complete the entire training in order to receive training credit. There is no option to take a partial training.

**** Children ****

To respect the professional training of others, please do not bring children to the trainings. There is no child care available and you will be asked to leave.

**** Training Etiquette ****

Please be respectful of others by turning your cell phone to vibrate and limiting talking to that which is appropriate to the training.

IMPORTANT PAYMENT INFORMATION

SUNY Professional Development Program Educational Incentive Program (EIP): EIP is a voluntary scholarship program and may be available to help cover the costs of trainings. Please apply for EIP at www.ecetp.pdp.albany.edu. We do not want EIP applications or a copy of your income taxes. We only need proof of EIP eligibility (for example, approval letter, denial letter). If you are 100% eligible for EIP funding, you do not have to pay a co-pay. If you are 75% eligible for EIP, you will need to pay the remaining balance due. EIP vouchers must be signed and turned in for each training.

CSEA/VOICE Professional Development Training Program: Family Enrichment Network is an approved training organization. Family and group family child care providers can obtain their CSEA ID and apply for training scholarships through <http://voiccese.org/>.

FEN Scholarship: A FEN Scholarship may be available to help you cover the training cost, if eligible. Eligibility for the FEN Scholarship will be reviewed annually. Proof of income will be reviewed, as well as program financial information. Economic hardships will be evaluated on an individual basis; this will determine your co-pay amount. Upon award, you will receive a voucher for each class you are approved for. You must turn in the voucher as payment for each training.

You will not be enrolled in training until payment is made or proof of scholarship is provided.

Classes not eligible for scholarships are listed. To be eligible for EIP, classes must be approved through SUNY PDP and conducted by a credentialed or verified trainer. Classes are submitted for approval by our trainers.

Classes not currently approved for EIP include MAT and the Health and Safety Training (for non-registered/licensed providers).

All classes should be eligible for the CSEA/VOICE scholarship, as Family Enrichment Network is an approved training organization.

Classes not eligible for the FEN Scholarship include MAT, Health and Safety Training (start-up grants may be available for providers in the process of registration or licensing), Fall Conference, CPR/First Aid, and CDA. The FEN Scholarship is designed for single, evening classes.

Please call the training registration specialist with questions about how payment works.

TRAINING CATEGORIES

Office of Children and Family Services (OCFS) Categories:

- | | |
|------------------------------------------|----------------------------------------------------------|
| 1 - Principles of Childhood Development | 6 - Child Abuse & Maltreatment Identification/Prevention |
| 2 - Nutrition & Health Needs of Children | 7 - Statutes & Regulations Pertaining to Child Day Care |
| 3 - Child Day Care Program Development | 8 - Statutes & Regulations Pertaining to Child Abuse |
| 4 - Safety & Security Procedures | 9 - Education & Prevention of Shaken Baby Syndrome |
| 5 - Business Record Maintenance & Mgmt. | 10 - Adverse childhood experiences, trauma & resiliency |

REMINDER:

Opportunities are not listed by county. All the opportunities offered by Family Enrichment Network CCR&R are included together. The location of each training is indicated. Make sure to read all the opportunities to not miss out!

JANUARY**CPR/First Aid: Skills Testing**

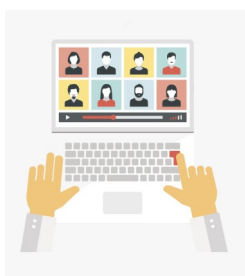
There will be 3 one-hour time slots available. Learn on your own, then come test your skills. You must reserve a slot!

Presenter: Julie Henry
 Date: Jan 11
 Time: 5:30 –8:30pm
 Location: Broad St, Norwich
 Cost: EIP &VOICE (\$80)
 Target Audience: ALL

Child Abuse and Shaken Baby (Abusive Head Trauma)

In this workshop, we will review the general responsibilities of a mandated child abuse reporter, the indicators of child abuse, with a focus on brain development of children and why it is so vitally important to prevent Shaken Baby Syndrome.

Presenter: Leslie Vermaat
 Date: Jan 13
 Time: 6:30 -8:30 pm
 Location: Virtual
 Training credit: 2 hours
 OCFS Category: 6, 8, & 9
 Cost: EIP &VOICE (\$70)
 Target Audience: ALL

**Small Talk - Nourishing Infants and Toddlers in Early Care & Education**

This workshop will support early childhood professionals to deepen their understanding of how infants and toddlers learn to become healthy eaters. We will discuss the developmental stages of becoming a healthy eater, meal time challenges, responsive feeding, the role of child care professionals in nurturing healthy eaters and help participants to identify best practices to incorporate into daily routines of children.

*This class counts for CACFP training.

Presenter: Cathy Lipski
 Date: Jan 18
 Time: 6 -7:30pm
 Location: Fayette St., Bing
 Training credit: 1 1/2 hours
 OCFS Category: 1 & 2
 Cost: FREE
 Target Audience: FCC, GFCC & LE

Pediatric CPR/First Aid Recertification

This class is available to those who need to recertify. Renew and refresh your skills with an instructor lead review and hands-on practice. The class will use QCPR manikins for a more realistic experience. Certification includes adult, child, and infant.

Presenter: Cathy Lipski
 Date: Jan 19
 Time: 5:30 –10:30pm
 Location: Fayette St., Binghamton
 Training credit: 5 hours
 Cost: EIP &VOICE (\$80)
 Target Audience: ALL

Record-Keeping

As you prepare for taxes, now is a good time to start looking at your record-keeping practices. Are there changes that would make next year easier? Let's talk about what receipts to keep, how to document expenses and how to stay organized. The records you keep through the year could pay off big come tax time.

Presenter: Julie Henry
 Date: Jan 19
 Time: 6 –7:30pm
 Location: Broad St, Norwich
 Training credit: 1 1/2 hours
 OCFS Category: 3 & 5
 Cost: EIP &VOICE (\$45)
 Target Audience: ALL

FEBRUARY

Virtual Director Health and Safety

Directors are responsible for hiring, training & maintaining staff who provide a healthy and safe environment for children. This course will help directors look at policies and procedures that reinforce high-quality health and safety practices. Directors will receive in-depth information on the CCDBG training requirements and will be encouraged to examine their policies in order to make positive changes that promote best practice care.

You must register with both SUNY PDP and FEN for this training. www.ecetp.pdp.albany.edu/findtraining.aspx

Presenter: Leslie Vermaat
 Dates: Jan 20, 25, 27, Feb 1 & 3
 Time: 8:30-11:30am each day
 Location: Virtual
 Training credit: 15 hours total
 Cost: \$250 (grants available for Broome directors)
 Target Audience: CCC, SACC &LE group

Watch Me! Celebrating Milestones and Sharing Concerns

This workshop increases participants' knowledge around developmental milestones and early identification with activities, resources and materials. This training is part of the CDC's Learn the Signs, Act Early Campaign.

Presenter: Cortney Nornhold
 Date: Jan 26
 Time: 6 - 8 pm
 Location: Cherry St., JC
 Training credit: 2 hours
 OCFS Category: 1 & 3
 Cost: FREE
 Target Audience: ALL

ACEs 201

This training is the next step after ACEs 101 in increasing your knowledge about trauma and its effect on children. We will begin to apply the science of ACEs 101, but it will not be a "magic wand" solution to all challenging behaviors. This training is focused around responding to a child's "flipped lid" and keeping ourselves regulated in times of stress.

Presenter: Leslie Vermaat
 Date: Feb 10
 Time: 6 -9 pm
 Location: Cherry St., JC
 Training credit: 3 hours
 Cost: EIP & VOICE (\$105)
 Target Audience: ALL

Full Course: CPR/First Aid

This full course is available to those who are currently not certified or who need to recertify but want a more in-depth review. Practice your new skills on QCPR manikins for a more realistic experience. Certification includes adult, child, and infant.

Presenter: Cathy Lipski
 Date: Feb 15
 Time: 5:30 -10:30pm
 Location: Fayette St., Bing
 Training credit: 5 hours
 Cost: EIP &VOICE (\$80)
 Target Audience: ALL

2021 Taxes

How will the grant money affect your taxes and should you make any changes for next year? Let's explore ways to make the most of your expenses, deductions, and write-offs.

Presenter: Julie Henry
 Date: Feb 16
 Time: 6 -7:30pm
 Location: Broad St, Norwich
 Training credit: 1 1/2 hours
 OCFS Category: 5
 Cost: EIP &VOICE (\$45)
 Target Audience: ALL



MARCH**CACFP 101**

If you are new to the CACFP or have been in the program for years and need a record keeping refresher, this is a class for you! We will review all aspects of KidKare and CACFP record keeping to include online and manual claims, enrollment forms, training and the details you need to ensure you received the full reimbursements to which you are entitled. Bring your questions and we will supply the answers. You might even win a door prize!

Presenter: Cathy Lipski
 Date: Feb 22
 Time: 6 –8 pm
 Location: Fayette St, Bing
 Training credit: 2 hours
 OCFS Category: 1 & 5
 Cost: FREE
 Target Audience: FCC, GFCC & LE

**Child Development**

This training will provide a refresher on child development, including a review of the basics of child development, milestones, age ranges, and sequence of development. We also discuss what to do if a caregiver has a concern about a child's development; how to talk to a parent or family and what the process for referral, evaluation, and identification looks like from the Early Intervention and Preschool perspective.

Presenter: Cortney Nornhold
 Date: Feb 24
 Time: 6 - 8 pm
 Location: Fayette St., Bing
 Training credit: 2 hours
 OCFS Category: 1 & 4
 Cost: FREE
 Target Audience: ALL

Health and Safety

This competency based 15-hour training provides a foundation for practices that promote and protect the health and safety of children in home-based child care. Successful completion is required for all new group and family child care providers prior to becoming licensed or registered, as well as existing providers who change location or modality.

You must register with both SUNY PDP and FEN for this training.

www.ecetp.pdp.albany.edu/findtraining.aspx

Presenter: Leslie Vermaat
 Date: March 8, 10 & 15
 Time: 8am– 2pm each day
 Location: Cherry St., JC
 Training credit: 15 hours total
 Cost: \$250/grants available
 Target Audience: FCC, GFCC, LE

Small Talk - Nourishing Preschoolers in Early Care & Education

This workshop has been created to support early childhood professionals to deepen their understanding of how preschoolers become health eaters. Topics to be covered will include understanding the healthy eater, developmental stages and challenges, the role of child care in nurturing healthy eaters, benefits of healthy feeding practices and family involvement.

*This class counts for CACFP training.

Presenter: Cathy Lipski
 Date: March 15
 Time: 6 -7:30pm
 Location: Fayette St, Bing
 Training credit: 1 1/2 hours
 OCFS Category: 1 & 2
 Cost: FREE
 Target Audience: FCC, GFCC & LE



Contracts and Policies

A child care program's policies, procedures, and contract will help give your parents a picture of how their child will be cared for. The contract should include things you've mutually agreed on with your parents. This includes the child's schedule, rates and fees, how vacations are handled, and what the expectation is if you will no longer be providing care. In addition to a signed contract, you should have written policies for other important situations. Bring your contract and policies with you to look at as we go through the class.

Presenter: Julie Henry
 Date: March 16
 Time: 6–7:30pm
 Location: Broad St, Norwich
 Training credit: 1 1/2 hours
 OCFS Category: 3, 5 & 7
 Cost: EIP & VOICE (\$45)
 Target Audience: ALL



Watch Me! Celebrating Milestones and Sharing Concerns

This workshop increases participants' knowledge around developmental milestones and early identification with activities, resources and materials. This training is part of the CDC's Learn the Signs, Act Early Campaign.

Presenter: Cortney Nornhold
 Date: March 16
 Time: 6 - 8 pm
 Location: Cherry St., JC
 Training credit: 2 hours
 OCFS Category: 1 & 3
 Cost: FREE
 Target Audience: ALL

Inclusion of Infants and Toddlers

This interactive session will increase childcare providers' knowledge of the inclusion of children with differing abilities. Participants will have opportunities for small and large group discussions to highlight successes, challenges, strategies, and resources for overcoming challenges to inclusion. The importance of collaboration and coordination between Early Intervention and child care for comprehensive services will be emphasized. Resources to support inclusion of children with disabilities in early childhood education will be shared to strengthen inclusive practices and support systems for children and families.

Presenter: Cortney Nornhold
 Date: March 24
 Time: 6 - 8 pm
 Location: Cherry St., JC
 Training credit: 2 hours
 OCFS Category: 1 & 4
 Cost: FREE
 Target Audience: ALL

Infant Toddler Playing with Loose Parts

This workshop will define "what are loose parts". Participants will have the opportunity to see how loose parts promote learning and development. We will explore how children benefit from play environments with loose parts.

Presenter: Cortney Nornhold
 Date: March 30
 Time: 6 - 8 pm
 Location: Fayette St., Bing
 Training credit: 2 hours
 OCFS Category: 3
 Cost: FREE
 Target Audience: ALL





Family Enrichment Network
24 Cherry Street
Johnson City, NY 13790-0997



The mission of Family Enrichment Network is to provide supportive services for the optimal development of children and families. This mission includes a strong commitment to partnering with families and community agencies to develop and provide programs to achieve the best results for children and families. We believe in coordinating children and family services using a comprehensive and collaborative approach to improve their quality of life while ensuring the greatest value for our investment in child, adult, and parent development .

To learn more about our mission, and share in our vision that all children and families have the opportunity to grow and develop to their full potential, please visit our website at www.familyenrichment.org.